

FOR IMMEDIATE RELEASE

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**Cowan, Guteski & Co., P.A. Named
One of the Best Places to Work in New Jersey**

Toms River, New Jersey, March 3, 2008 – Cowan, Guteski & Co., P.A. is pleased to announce that it was recently named as one of the **Best Places to Work in New Jersey**.

This survey and award program was designed to identify, recognize and honor the best places of employment in New Jersey, benefiting the state's economy, its workforce and businesses. The Best Places to Work in New Jersey program is made up of 50 companies split into two groups: 25 medium-sized companies (25-249 employees) and 25 large-sized companies (more than 250 employees). Cowan, Guteski & Co. has been named one of the Best Places to Work in New Jersey in the medium category.

To be considered for participation, companies had to fulfill the following eligibility requirements:

- Have at least 25 employees in New Jersey;
- Be a for-profit or not-for-profit business;
- Be a publicly or privately held business;
- Have a facility in New Jersey.

Companies from across the state entered the two-part process to determine the 50 Best Places to Work in New Jersey. The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies and the final ranking. Best Companies Group managed the overall registration and survey process in New Jersey with assistance from ModernThink LLC, who analyzed the data and used their expertise to determine the final rankings.

Cowan, Guteski & Co. will be recognized and honored at the Best Places to Work in New Jersey evening awards ceremony on Tuesday, April 22, 2008, at the Hilton East Brunswick. The final rankings will be revealed at the ceremony. The award program, created in 2005 is produced



by NJBIZ and sponsored by Gibbons, P.C., Sobel & Co., LLC, Staffing Alternatives and Novo Nordisk. For more information on the Best Places to Work in New Jersey 2009 program, please visit www.njbiz.com/events.

About Cowan, Guteski & Co., P.A.

As a diversified certified public accounting firm, Cowan, Guteski & Co., P.A. is committed to being an active partner in its clients' growth by delivering consistent exceptional services, value beyond accounting and innovative solutions. With a focus on the construction, healthcare, professional services, manufacturing, and wholesale distribution industries it provides business consulting, profitability enhancement, wealth management, valuation, forensic accounting and litigation support in addition to traditional accounting and tax services.

Cowan, Guteski & Co. is a member of CPAmerica International, Inc., one of the world's largest networks of independent certified public accounting firms. This affiliation, along with the experience of their professionals, gives it the resources to be competitive with the "Big 4" and large regional firms, and the ability to provide personalized service focused on its clients' financial growth. Visit www.cowanguteski.com for more information.

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