



**FOR IMMEDIATE RELEASE**

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## **Cowan, Guteski & Co., P.A. Named One of the Best Accounting Firms to Work For in the Nation**

Toms River, New Jersey, December 4, 2008 - Cowan, Guteski & Co., P.A., one of the leading certified public accounting and consulting firms in New Jersey, was named one of 60 *Best Accounting Firms to Work For*. This first annual program was created by *The Accountants Media Group*, publishers of *Accounting Today*, *Accounting Technology*, *CPA Wealth Provider*, *Practical Accountant* and the host of *WebCPA.com* and Best Companies Group.

The ranking of the *Best Accounting Firms to Work For* will be unveiled and published in the January 5, 2009 issue of *Accounting Today*.

This survey and award program was designed to identify, recognize and honor the best places of employment in the accounting profession, benefiting the nation's economy, its workforce and businesses. The *Best Accounting Firms to Work For* list is made up of 60 firms split into three groups: 5 small-sized firms (15-24 employees), 40 medium-sized firms (25-249 employees) 15 large-sized firms (more than 250 employees). With 53 employees, Cowan, Guteski & Co. is in the medium-sized firm group. To be considered for participation, companies had to be public or privately held U.S. accounting firms with at least 15 employees.

Firms from across the country entered the two-part survey process to determine the *Best Accounting Firms to Work For*. The first part consisted of evaluating each nominated firm's workplace policies, practices, philosophy, systems and demographics. The second part consisted of an employee survey to measure the employee experience. The combined scores determined the top firms and the final ranking. Best Companies Group managed the overall registration, survey and analysis process and determined the final rankings. For more information on the *Best Accounting Firms to Work For* program, visit [www.BestAccountingFirmstoWorkFor.com](http://www.BestAccountingFirmstoWorkFor.com).



### About Cowan, Guteski & Co., P.A.

As a diversified certified public accounting firm, Cowan, Guteski & Co., P.A. is committed to being an active partner in its clients' growth by delivering consistent exceptional services, value beyond accounting and innovative solutions. With a focus on the construction, healthcare, professional services, manufacturing, and wholesale distribution industries it provides business consulting, profitability enhancement, wealth management, valuation, forensic accounting and litigation support in addition to traditional accounting and tax services.

Cowan, Guteski & Co. is a member of CPAmerica International, Inc., one of the world's largest networks of independent certified public accounting firms. This affiliation, along with the experience of its professionals, gives Cowan, Guteski & Co. the resources to be competitive with the "Big 4" and large regional firms, and the ability to provide personalized service focused on its clients' financial growth. Visit [www.cowanguteski.com](http://www.cowanguteski.com) for more information.

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