

## COWAN, GUNTESKI & Co., P.A. BEFORE YOU MAKE THAT FINAL JOB OFFER...

**M**edical practices that participate with Medicare and Medicaid cannot employ anyone on the Office of the Inspector General excluded list. Additionally, they cannot employ anyone that is on the New Jersey State excluded list.

This prohibition is not only for physicians, but any employee including medical assistants, receptionists, etc.

Medicare and Medicaid reserve the right to remove you from the program and to recoup all the monies paid to you while the excluded person is in your employment.

The final step in your hiring process should be to check the Federal and state websites to ensure that the person you are looking to offer a job is not listed. It is much better to take the extra time rather than be sorry later.

The OIG website is <http://exclusions.oig.hhs.gov/> and the New Jersey website is <http://www.state.nj.us/treasury/debarred/>.

Please do not hesitate to contact either Deborah Mathis, CPA, CHBA or Michael S. Lewis, MBA, CMPE with our Healthcare Services Group if you have questions or need additional information at 732-349-6880.

### ABOUT COWAN, GUNTESKI & COMPANY

*With more than fifty years of combined experience, our Healthcare Services Group is specially trained to help you find solutions to the increasing challenges in healthcare. Physicians are continually trying to find creative ways to improve efficiency while still maintaining a high standard of care for their patients. As consultants and accountants we are well positioned to provide you with the tools you need to make financial improvements in your practice without sacrificing quality.*

*Our team of professionals includes a Certified Healthcare Business Consultant, with proven training and expertise in the needs of physicians, as well as a Certified Medical Practice Executive with "hands-on" experience in medical practice management. We have extensive experience working with sole proprietorships, group specialty practices, large multi-specialty practices, IPAs, hospitals, and other healthcare entities. As your advisors, we will bring a unique prospective to the engagement focused on helping you achieve your personal and professional goals. Please visit our website at [www.cowangunteski.com](http://www.cowangunteski.com) for more information on the services provided by our Healthcare Services Group.*



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